

Flat Caps & Ferrets[®]

CODE of PRACTICE

Welfare Without Compromise

“It requires very little knowledge to care passionately about animals. It requires a great deal of understanding to care properly for them.”

John Webster, Emeritus Professor of Animal Husbandry,
Department of Clinical Veterinary Science, University of Bristol

Our animals are extremely important to us, and **Flat Caps & Ferrets[®]** is committed to providing a quality service to clients, while ensuring that the wellbeing of our animals is of prime importance. The following **Code of Practice**, to which we adhere at all times, encapsulates our company policy with relation to the use of animals in our work.

As the underpinning husbandry and welfare principles for our animals, we have adopted **“THE FIVE FREEDOMS”**, formulated by John Webster (Professor of Animal Husbandry at Bristol University); these principles are internationally accepted as best husbandry practice:

- **Freedom from Hunger and Thirst** - by ready access to fresh water and a diet to maintain full health and vigour.
- **Freedom from Discomfort** - by providing an appropriate environment, including shelter and a comfortable resting area.
- **Freedom from Pain, Injury or Disease** - by prevention or rapid diagnosis and treatment.
- **Freedom to Express Normal Behaviour** - by providing sufficient space, proper facilities and company of the animal's own kind, where appropriate.
- **Freedom from Fear and Distress** - by ensuring conditions and treatment which avoid mental suffering.

Full and proper records of our ferrets are kept and maintained by management.

In addition, Flat Caps & Ferrets animals are:

- Bred in captivity and cared for to the highest standards of welfare, placing the animals' needs above those of the business.
- Properly trained and habituated/tamed.
- Housed in clean accommodation, with access to food, water and shelter.
- Given opportunities to exercise on a daily basis for their fitness, health and general wellbeing.
- Transported in accordance with all UK Transport of Animals orders.
- Transported in suitable caging, with due regard to temperature control.

Flat Caps & Ferrets[©][®]

- Given veterinary treatment and/or vaccinations, as necessary.
- Kept and used in accordance with all current UK and international legislation.
- Used for business purposes fewer than four times a week.
- Accompanied at all times while on site.

Flat Caps & Ferrets Management & Staff will;

- Make every endeavour to cure a sick or injured animal belonging to the company.
- Take all necessary precautions and actions to ensure our animals are fit and healthy, and given regular veterinary treatment and/or vaccinations, as necessary.
- Adhere to relevant regulations, guidelines and practices, including those of the Department for Environment, Food and Rural Affairs (Defra) and Health and Safety Executive (HSE) guidelines and practices.
- Adhere to all relevant laws, including the Wildlife and Countryside Act, 1981, and the Animal Welfare Act, 2006.
- Carry out risk assessments for all Flat Caps & Ferrets activities.
- Use only "tame" animals, i.e. those which are used to being handled.

OTHER SAFEGUARDS

- A trained & equipped first-aider will be present during Flat Caps & Ferrets events.
- Staff hold DBS clearance, renewed at regular intervals.
- Flat Caps & Ferrets hold £5 million public liability insurance.
- Flat Caps & Ferrets/James McKay is licenced under The Animal Welfare Act (Licensing of Activities Involving Animals) (England) Regulations 2018 [North East Derbyshire District Council Licence Reference Number 20/03258/ANIEXI].
- Flat Caps & Ferrets/James McKay is registered with the Department of the Environment, Food & Rural Affairs (Defra).
- Flat Caps & Ferrets management recognises that there are hazards in all living things, materials and physical processes, and will assess the risks, taking all necessary action to reduce threats to staff, clients, visitors and others.

James McKay personally accompanies all animals to venues, and it is James who presents all Flat Caps & Ferrets[©][®] events.

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